



Welcome to Bugatti

The Brand Bugatti stands for exclusiveness, luxury, elegance, outstanding design and enormous passion. Unique visions, the strong tradition of legendary sports cars as well as the technical precision in development, construction and production – they form this brand since its founding in 1909, by Ettore Bugatti.

Become a part of this tradition. We invite you as:

BG-S Director of Human Resources (m/f/d)

Your tasks

- Contribute to the development, conception and implementation of the company's strategy within the framework of the Bugatti-Rimac Group, in particular with regard to human resources.
- Manage the development of the organization, the launch and the implementation of new concepts, structures and projects for personnel and organization.
- Assume the responsibility for all strategic and operational personnel issues, from hiring to retiring (remuneration and bonus, appraisal, etc.).
- Initiate and manage the development of personnel in the company.
- Ensure the sustainability of work organisation in the respect of modern working and living environments.
- Maintain and manage working relations with the works council, the management board and the president, social partners, trade unions, employers' organisations and the labour inspection, in alignment with the Bugatti Rimac group.
- Participate in industrial relations as Chairman of the CSE Comité Social et Économique (Works Council), SSCT Santé, Sécurité et Conditions de Travail (Work Safety Committee) and lead the NAO Négociations Annuelles Obligatoires (Collective Negotiations) by Power of attorney.
- Develop and adapt Human Resources standards for the Bugatti brand, in line with those of the Bugatti Rimac group.

Your qualifications

- Completed university studies in the field of economic, social or legal sciences, with particular emphasis on Human Resources, labour law, etc.
- Long-standing professional experience in operational and strategic Human Resources work.
- Experience as a long standing (minimum 5 years) team manager with qualifications and certificates.
- Experience in the interdisciplinary and intercultural context has advantages.
- Advanced mastery of MS Office.
- Basic knowledge of Horoquartz and SAP Success Factors.
- Very good knowledge of French and English, German is an advantage.
- Strategic, analytical and solution-oriented thinking and action.
- Excellent oral and written communication skills.
- Good persuasion, conflict and empathy.
- Organizational skills, sense of responsibility and accuracy.
- Ability to manage and work as a team.
- Good integrity and reliability.

Please join us and apply – with stating the position above – to recruiting@bugatti.com.

Vive la marque !