



## Welcome to Bugatti

The Brand Bugatti stands for exclusiveness, luxury, elegance, outstanding design and enormous passion. Unique visions, the strong tradition of legendary sports cars as well as the technical precision in development, construction and production – they form this brand since its founding in 1909, by Ettore Bugatti.

Become a part of this tradition. We invite you as:

# Coordinator / Specialist for HR Management (m/f)

Bugatti Automobiles S. A. S. is located in Molsheim and in charge of producing vehicles within BUGATTI brand. Besides Production, the management areas Quality, Sales, Finance, Controlling and IT are working in this location.

### Your tasks

A varied work and topic field waits for you. Among other things, your tasks would be:

- Coordinating and processing operative HR management for tariff and management employees within a defined area of responsibility, incl. Working Time Management
- Hiring personnel, considering the ideas and interests of the company and its management areas
- Operating interviews on overtaking, hiring, informing and training personnel as well as on personal issues, incl. ensuring the resulting measures
- Elaborating HR development concepts, advising employees and their leaders on development paths (subject, leadership) as well as steering and ensuring HR development and training measures
- Guidance in change processes and ensuring measures derived from them, e. g. advising and supervising the Stimmungsbarometer in Bugatti Automobiles S. A. S.
- Designing and performing qualitative and quantitative HR planning measures, e. g. salary planning round, bonus round, comparative reviews, HR forecasts etc., incl. corresponding reporting
- Maintaining the personal data within local systems independently
- Discussing and negotiating tariff agreements and operating regulations, in cooperation with the trade unions, works councils and their committees
- Participating and supporting the HR controlling
- Supporting, working and steering on HR projects and special topics, according to personal qualification and experience
- Developing HR work within the enterprise
- Taking care of legal, if appropriate – tariff and company regulations for ensuring Bugatti Automobiles S. A. S. uniformity to revisions and audits. If necessary – in alignment with Volkswagen Group functions at Volkswagen AG.
- Working on special topics and tasks

### Your qualifications

You bring along following qualifications:

- University / University of Applied Sciences Degree in Economics (optionally: with focus on Human Resources and/or Labour Law) or a similar qualification, e. g. certificated apprenticeship in Economics (if applicable with additional qualifications, e. g. Economist, HR Specialist)
- Long-term experience in (operative) HR work
- Experiences or specialised knowledge in Concept or Project management
- Experiences within Volkswagen Group preferred
- Very good knowledge in Windows and MS-Office
- Practical experiences with SAP-HR systems preferred
- Very good French/German knowledge
- Good English knowledge
- High measurement of independency, operability and responsibility in work as well as of the ability to solve problems
- Flexibility and high performance
- High communicational skills as well as customer orientation
- Planning and organisational skills
- High measurement of motivation, commitment and initiative
- Ability to team work above average
- Confident and friendly appearance, ability to enforce and discretion

Start from 1<sup>st</sup> Sep. 2019.

Please join us and apply – with stating the position above –  
to [recruiting@bugatti.com](mailto:recruiting@bugatti.com).

*Vive la marque!*